



**NDCI**  
NATIONAL DRUG  
COURT INSTITUTE

**TEXAS WEBINAR  
STAFF AND FACULTY BIOGRAPHIES  
APRIL 22-23, 2020**

---

**Biographies**

---

**Anne Janku** was originally trained as an agricultural economist and worked in the Sahel region of Africa on development projects that focused on the effect of agricultural innovations on family well-being. After completing her Ph.D., she became a research professor at the University of Missouri and shifted her focus to people involved with the justice system, including drug courts. She led the research unit at the Missouri Office of State Courts Administrator for over 11 years. She is currently back at the University of Missouri as a research associate professor in social work. Ms. Janku has played a lead role in evaluations of Missouri adult drug courts and reentry courts. She led major research projects on parental incarceration and its impact on children, racial disparities in the justice system, immigrant youth, and crossover youth. She has numerous peer-reviewed publications, including examinations of race and gender impacts in drug court. She has spoken at many national and international conferences. Ms. Janku holds advanced degrees from the University of South Carolina, Purdue University, and the University of Missouri. She also earned a certificate at the European Institute of International Studies. She is married and has three adult children.

**Dr. Shannon Carey**, co-president and senior research associate at NPC Research, has worked in the areas of criminal justice and substance use treatment for 20 years, particularly in the area of drug courts and cost analyses. Altogether, she has been involved in performing process, outcome, and/or cost evaluations in over 300 adult, juvenile, family, reentry, DWI and veterans drug courts across the U.S., including federal drug and reentry courts in Oregon and Virginia. Dr. Carey also provides consulting and training in treatment courts operating in Australia, Chile, New Zealand, and England. She was involved with developing and writing the NADCP Adult Drug Court Best Practice Standards and has assisted several states in writing their state-specific standards for all types of treatment courts. She also assisted in developing treatment court certification processes as well as a peer review process that has been launched in several states, in which treatment court teams visit and give feedback and support to each other on implementing research-based best practices.

**Paul L. Cary, M.S.**, is an independent forensic toxicology consultant. He retired as director of the nationally recognized Toxicology Laboratory at the University of Missouri in 2015 after working there for 40 years. The laboratory performed drug testing for drug courts, hospitals, mental health facilities, attorneys, coroners and medical examiners, athletic programs, and public and private employers. Mr. Cary has authored numerous scientific publications and monographs, served on a variety of clinical and technical advisory committees, taught at the university, and was involved in drug testing research, and he continues to serve as a consultant in toxicology-related matters. He has also provided judicial education, including lecturing at the National Judicial College on alcohol pharmacology, the use of expert testimony, and drug testing issues. He has been certified as an expert and provided expert testimony in court (local, state, and federal) and in labor arbitration. He is a member of the Society of Forensic Toxicology. Mr. Cary has been a resource to drug court teams throughout the nation and oversees and serves as visiting faculty for NADCP, the Center for Court Innovation, the National Council of Juvenile and Family Court Judges, and NDCI.